

**KCHF-TV**  
**EEO PUBLIC FILE REPORT**  
6/1/2014 – 5/31/2015

Son Broadcasting, Inc., the licensee of KCHF-TV, is a religious broadcaster as defined by the regulations of the Federal Communications Commission. *See* 47 C.F.R. § 73.2080(c)(1) (modified by Second EEO Report and Order, FCC 02-303, at 50, 129 (Nov. 20, 2002)). As a religious broadcaster, Son Broadcasting, Inc. has established religious qualification criteria for all employment positions at Son Broadcasting, Inc. In accordance with FCC's rules, Son Broadcasting, Inc. makes reasonable, good faith efforts to recruit applicants, without regard to race, color, national origin or gender, among those who are qualified for employment based on their religious belief or affiliation. Listed below are the full-time vacancies filled during the reporting period (**[state reporting period covered by this report]**) and a description of the recruitment sources used during the period to solicit applicants.

**I. VACANCY LIST**

Position Title	Recruitment Sources Used to Fill Vacancy
<i>[Describe each employment position at Son Broadcasting for which a vacancy was created and filled]</i>	<i>[Insert sources, their addresses, telephone numbers, and contact persons]The following is the list of recruitment sources KCHF uses when it is recruiting for a full-time vacancy.</i>
<p><b>KCHF did not hire or recruit for any full-time vacancies between the period of 6/1/2013 – 5/31/2014</b></p> <p><b>KCHF hired a Sales Manager on a contract basis with all salary based solely on commissions for sales and no specific number of hours to be worked by the contract employee each week.</b></p> <p><b>Equal Opportunity Employer</b></p>	<p><b>Light at Mission Viejo</b>  4601 Mission Bend  Santa Fe, NM 87507  <a href="mailto:Capital@comcast.net">Capital@comcast.net</a>  (505) 982-2080</p>
	<p><b>Blaze Fellowship</b>  ATTN: Pastor Carlos Montoya  1295 Clark RD.  Santa Fe, NM 87507  (505) 424-3323</p>
	<p><b>Calvary Santa Fe</b>  <b>Attn: Pastor Paul Scozzafava</b>  2520 Camino Entrada  Santa Fe, NM 87507  <a href="mailto:paul@calvarysantafe.org">paul@calvarysantafe.org</a>  505-988-3291</p>
	<p><b>Christian Life Fellowship</b>  Attn: Pastor Marcus McClain  121 E. Siringo  Santa Fe, NM 87505  <a href="mailto:Amycrowley@christianlife.com">Amycrowley@christianlife.com</a>  505-984-1000</p>
	<p><b>El Buen Pastor</b>  Attn: Pastor Danny Espinoza  609 Calle Rivera  Espanola, NM 87532  505-753-0196</p>
	<p><b>New Life Fellowship</b>  <b>Attn: Pastor Gene Druktenis</b>  1612 Pacheco St  Santa Fe, NM 87505  505-982-8950</p>
	<p><b>Praise Tabernacle</b>  <b>Attn: Pastor Harold Trujillo</b>  503 Airport Rd.  Santa Fe, NM 87507  <a href="mailto:sfpraise@aol.com">sfpraise@aol.com</a>  505-438-3804</p>
	<p><b>Rock Christian Fellowship</b>  <b>Attn: Pastor Mike Naranjo</b>  PO Box 2085  Espanola, NM 87532  <a href="mailto:mwn@la-tierra.com">mwn@la-tierra.com</a>  505-983-9141</p>
	<p><b>Rodeo Road Baptist Church</b>  <b>Attn: Pastor Bud Goodwin</b>  3405 Vereda Baja  Santa Fe, NM 87507  505-473-9467</p>
	<p><b>Santa Fe Christian Church</b>  <b>Attn: Pastor D. Butterworth</b>  PO Box 28725  Santa Fe, NM 87592  505-438-1812</p>
	<p><b>Victory Faith Church</b>  <b>Attn: Pastor J.D. Miera</b>  PO Box 540  Espanola, NM 87532  <a href="mailto:jdl@la-tierra.com">jdl@la-tierra.com</a>  505-753-5873</p>
	<p><b>Vineyard Christian Fellowship</b>  <b>Attn: Pastor Larry Toledo</b>  3382 N Lopez Lane  Espanola, NM 87532  505-424-0878</p>

## II. MASTER RECRUITMENT SOURCE LIST

Position Title	Recruitment Sources Used to Fill Vacancy
<i>[Describe each employment position at Son Broadcasting for which a vacancy was created and filled]</i>	<i>[Insert sources, their addresses, telephone numbers, and contact persons]</i>
<p><b>KCHF did not hire or recruit for any full-time vacancies between the period of 6/1/2013-5/31/2014</b></p> <p><b>Equal Opportunity Employer</b></p>	
	<p><b>Calvary Santa Fe</b>  <b>Attn: Pastor Paul Scozzafava</b>            2520 Camino Entrada            Santa Fe, NM 87507  <a href="mailto:paul@calvarysantafe.org">paul@calvarysantafe.org</a>            505-988-3291</p>
	<p><b>Christian Life Fellowship</b>  <b>Attn: Pastor Marcus McClain</b>            121 E. Siringo            Santa Fe, NM 87505  <a href="mailto:Amycrowley@christianlife.com">Amycrowley@christianlife.com</a>            505-984-1000</p>
	<p><b>El Buen Pastor</b>  <b>Attn: Pastor Danny Espinoza</b>            609 Calle Rivera            Espanola, NM 87532            505-753-0196</p>
	<p><b>New Life Fellowship</b>  <b>Attn: Pastor Gene Druktenis</b>            1612 Pacheco St            Santa Fe, NM 87505            505-982-8950</p>
	<p><b>Praise Tabernacle</b>  <b>Attn: Pastor Harold Trujillo</b>            503 Airport Rd.            Santa Fe, NM 87507  <a href="mailto:sfpraise@aol.com">sfpraise@aol.com</a>            505-438-3804</p>
	<p><b>Rock Christian Fellowship</b>  <b>Attn: Pastor Mike Naranjo</b>            PO Box 2085            Espanola, NM 87532  <a href="mailto:mwn@la-tierra.com">mwn@la-tierra.com</a>            505-983-9141</p>
	<p><b>Rodeo Road Baptist Church</b>  <b>Attn: Pastor Bud Goodwin</b>            3405 Vereda Baja            Santa Fe, NM 87507            505-473-9467</p>
	<p><b>Santa Fe Christian Church</b>  <b>Attn: Pastor D. Butterworth</b>            PO Box 28725            Santa Fe, NM 87592            505-438-1812</p>
	<p><b>Victory Faith Church</b>  <b>Attn: Pastor J.D. Miera</b>            PO Box 540            Espanola, NM 87532  <a href="mailto:jdl@la-tierra.com">jdl@la-tierra.com</a>            505-753-5873</p>
	<p><b>Vineyard Christian Fellowship</b>  <b>Attn: Pastor Larry Toledo</b>            3382 N Lopez Lane            2            505-424-0878</p>

<b>RS Number</b>	<b>RS Information</b>
N/A	N/A