

**KCHF-TV**  
**EEO PUBLIC FILE REPORT**  
**06/01/2023-05/31/2024**

Son Broadcasting, Inc., the licensee of KCHF-TV, is a religious broadcaster as defined by the regulations of the Federal Communications Commission. *See* 47 C.F.R. § 73.2080(c)(1) (modified by Second EEO Report and Order, FCC 02-303, at 50, 129 (Nov. 20, 2002)). As a religious broadcaster, Son Broadcasting, Inc. has established religious qualification criteria for all employment positions at Son Broadcasting, Inc. In accordance with FCC’s rules, Son Broadcasting, Inc. makes reasonable, good faith efforts to recruit applicants, without regard to race, color, national origin, or gender, among those who are qualified for employment based on their religious belief or affiliation. Listed below are the full-time vacancies filled during the reporting period (06/01/23-05/31/24) and a description of the recruitment sources used during the period to solicit applicants.

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree

**KCHF did not hire or recruit for any full-time vacancies between the period of**  
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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

<b>RS Number</b>	<b>RS Information</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	<b>New Mexico Broadcasters Association</b> Contact: Suzan Strong <a href="mailto:suzanstrong@nmba.org">suzanstrong@nmba.org</a> 2333 Wisconsin NE Albuquerque, NM 87110 505-881-4444	0
2	<b>Light at Mission Viejo</b> <a href="mailto:tlmvaq@thelightatmissionviejo.com">tlmvaq@thelightatmissionviejo.com</a> 4601 Mission Bend Santa Fe, NM 87507 505-982-2080	0
3	<b>First Baptist Church of Santa Fe</b> Contact: Pastor Reed Redus <a href="mailto:fbcspf@comcast.net">fbcspf@comcast.net</a> 1605 Old Pecos Trail Santa Fe, NM 87505 505-983-9141	0
4	<b>New Beginnings Church</b> Contact: Pastor Richard Mansfield <a href="mailto:rmansfield@nbcabq.com">rmansfield@nbcabq.com</a> 4770 Montgomery Blvd NE Ste B-110 Albuquerque, NM 87109 505-883-9079	0
5	<b>Calvary Church Albuquerque</b> Contact: Pastor Skip Heitzig 4001 Osuna Rd NE Albuquerque, NM 87109 505-344-0880	0
6	<b>Crossroads of Albuquerque</b> Contact: Pastor Tom Pennington <a href="mailto:pastortompennington@gmail.com">pastortompennington@gmail.com</a> 5200 Marble NE Albuquerque, NM 87110 505-837-1414	0

<b>RS Number</b>	<b>RS Information</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
7	<b>Hoffmantown Church</b> 8888 Harper Dr NE Albuquerque, NM 87111 505-828-2600	0
8	<b>Restoration Ministries Church</b> Contact: Pastor Gwyn Basey 824 San Mateo Blvd SE Albuquerque, NM 87108 505-255-7579	0
9	<b>KLYT-FM</b> Contact: Chip Lusko PO Box 95707 Albuquerque, NM 87199 505-344-9146 Ext. 1217	
10	<b>Station Website Posting</b> <a href="http://www.kchftv.org">www.kchftv.org</a>	0
11	<b>Employee/Self-Referral</b>	0
12	<b>On-Air Announcements</b>	0
13	<b>Facebook</b> <a href="http://www.facebook.com">www.facebook.com</a>	0
14	<b>Internal Transfer/Promotion</b>	0
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>		0